

MASTER'S IN

# Human Resource Management



**This program will provide you with specialized training to lead talent management with a strategic, innovative, and results-driven perspective.**

In this way, you will apply the knowledge acquired to **real-world contexts, designing strategies for talent development, retention, and decision-making** in Human Resources.

 Language  
**ENGLISH**

 Credits  
**36**

 Duration  
**18 MONTHS**

 Modality  
**ONLINE**

# What will you achieve

## Lead talent management

You will develop a strategic vision to align Human Resources decisions with business goals and create greater value for the organization.

## Make data-driven decisions

You will learn how to interpret HR metrics, analyze talent, and support decision-making through key people and performance indicators.

## Drive team development and leadership

You will strengthen your ability to lead people, manage performance, and foster collaborative, healthy, and results-oriented work environments.

## Design strategies to attract and retain talent

You will learn how to create employer branding, recruiting, onboarding, and employee experience initiatives that strengthen talent attraction and retention.

**You will use key tools throughout your training, including:**



LinkedIn (Talent Solutions)



Indeed



ChatGPT



Microsoft Copilot

## Earn a “Leading People” Diploma from the Harvard ManageMentor® program.

The Master of Science in Human Resource Management gives you access to the Leading People Diploma, helping you develop the skills to motivate teams, build positive relationships, and guide them toward achieving goals. You will learn how to foster a collaborative, results-oriented work environment.



# Study Plan

## 1<sup>a</sup> - 4<sup>a</sup> SEMESTER:

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### **Building a Strategic Foundation in People Management**

The academic component of the program is delivered throughout the first four semesters and will allow you to build a strong foundation in strategic people management, leadership, organizational development, and innovation applied to Human Resources. Throughout this academic journey, you will take the following courses:

#### **1<sup>o</sup> Semester**

- Strategic People Management
- Decision Management in Human Resources
- Occupational Wellbeing and Healthy Organizations

#### **2<sup>o</sup> Semester**

- Management Skills and Organizational Development
- Managing the Human Resource Life Cycle
- Talent Development and Management

#### **3<sup>o</sup> Semester**

- Strategic Compensation
- Leadership and Change Management

#### **4<sup>o</sup> Semester**

- Innovation Management
- Operational Management, Leadership, and Excellence

## 5<sup>o</sup> SEMESTER

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### **Capstone Project: Applying Knowledge to Professional Practice**

In the **Capstone Project**, you will address a real-world professional scenario through a practical, applied approach. You will work on the development of an original project from the ground up, applying and leveraging the knowledge and skills acquired throughout the master's program.

You will be supported by a faculty advisor throughout the process, and upon completion, you will present your project before an academic committee. Through this final project, you will put your learning into practice by developing a research-based or professionally applied proposal built on the competencies and knowledge developed throughout the program.

## Methodology

**Top educational technology.** As part of the [Proeduca](#) Group, the global leader in online education, MIU represents a prestigious online educational model that incorporates the best use of technologies.

**Because life is digital.** The online format mirrors the new reality of everyday business with remote teams from different parts of the globe.

**Adapted to your lifestyle.** Organize your workload according to your personal study rhythm, schedule, and personal situation, to strike the optimal balance between your learning and professional objectives.

**Scholarship opportunities: Flexible payment plans available.**

### DEAC Accreditation

The Distance Education Accrediting Commission is listed by the U.S. Department of Education as a recognized accrediting agency. ([www.deac.org](http://www.deac.org)).



### APPLICATION FEE

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- Domestic Students: \$50
- For International Students: \$150
- Foreign Credential Evaluation (FCE): \$150
- Graduation Fee: \$400

## Admissions Process

### 1. Contact us

[www.miuniversity.edu/contact](http://www.miuniversity.edu/contact)

### 2. Personal evaluation

Discuss your eligibility for the program with a personal advisor who will guide you through the admission process.

### 3. Application form

To formalize your admission, complete the online Application and send the required documentation to your academic advisor.

- **Identification Document (ID):**
  - **U.S. Students:** Passport, ID, or driver's license.
  - **International Students:** Passport or national ID.
- **Bachelor's Degree**
- **Academic Transcript (Optional)**
- **Proof of English proficiency (\*)**
- **Resume (CV)**

You will also be asked to pay a non-refundable Application fee (\$50 US residents, \$150 International students) and a US Degree Recognition fee - Foreign Credential Evaluation FCE (\$150).

(\*) TOEFL/IELTS/PTE or an alternative qualification, such as a university degree completed entirely in English.

### 4. Admissions committee decisions

Upon FCE confirmation, you will receive an acceptance letter and an enrollment agreement.

# Build your future through excellence

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